

# Brazil benefits

Be your healthiest, happiest self.

## Health benefits



### Medical

Use our private medical plan for self and eligible family members.



### Dental

Cover your dental care with ease.



### Wellness program

Enjoy mental health support, health coaching and discounted gym memberships.

## Wealth benefits



### Competitive pay

Earn market-competitive base pay.



### Profits and results

Enjoy profit sharing (all positions) and company performance-based bonuses (senior leadership positions).



### Retirement account

Contribute to a retirement account, 50% company-matched basic contribution.



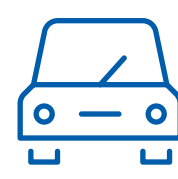
### Life & disability

Have peace of mind with life and disability insurance benefits.



### Education assistance

Further your education with reimbursement of eligible education expenses.



### GM vehicle discounts

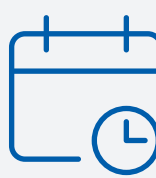
Receive employee discounts on purchases and leases of new GM vehicles for self, family and friends.

## Life benefits



### Paid parental leave

Care for and bond with your new family member with paid leave.



### Paid time off

Enjoy generous paid time off, including personal time and corporate and floating holidays.



### Volunteer time

Use up to 4 days per year to volunteer at nonprofit organizations.



### Flexible work

Enjoy a hybrid work environment and flexible working hours.